mirror_mod.use_y = True mirror_mod.use_z = False elif_operation == "MIRROR_Z mirror_mod.use_x = False mirror_mod.use_y = False mirror_mod.use_z = True



Chart Your Course: Learning Resources for the County Workforce

February 5, 2025



Microsoft/NACo Partnership on Digital Online Learning Opportunities

\Lambda / TOOLS FOR COUNTIES / PROGRAMS & INITIATIVES

Chart Your Course: Digital Learning Resources for the County Workforce

Powered by NACo & Microsoft





Speakers





Rita Reynolds CIO and Managing Director of Technology Programs NACo **Christopher Williams** Senior Product Manager Learn for Organizations & Skills First Initiatives Microsoft



Agenda

- Program Overview
- Introductory Approach NACo Weeklies
- Planned Approach Microsoft Learn for Organizations
 - Plans
 - Collections
 - Challenges



Introductory Approach

Purpose:

- Provides county employees with access to a curated selection of the 4,000 online learning resources available in the Microsoft Learning Catalog
- Empower local government employees with the knowledge and skills to implement responsible AI and GenAI in their lives
- Identify and provide targeted training courses for individuals to improve their cybersecurity skills

Courses to Take:

- Cover General digital trainings, IT specific as well as business analysis
- Topics such as AI, cyber security, privacy, project management



General Course Example:

Embrace responsible Al principles and practices (9 units - 51 minutes) – This course offers an overview of the principles, governance system, and procedures followed at Microsoft and can be used to inform your Al strategy







IT Skills Course Example:

Get started with Microsoft 365 Copilot - Training (3 modules wi 8, 9 and 7 units each – 1 hr. 25 minutes total) – these modules explore Microsoft 365 Copilot, and offer insights into its functionality and Microsoft's dedication to implementing AI responsibly and ethically







Business Analyst Course Example:

 Discover data analysis - Training (6 units - 36 minutes) – Want to introduce someone in your county to data analysis? It may be someone on the IT team or someone in another department







Drive success by boosting your team's technical skills

Microsoft Learn for Organizations

aka.ms/LearnForOrgs

Christopher J. Williams Senior Product Manager – Learn for Organizations Platforms, Partnerships, and Integration | WWL PdM



Sample NACo Plan

Started Completed

l Created

PLAN

Al in the Public Sector (1)

Artificial Intelligence (AI) is changing the game for businesses and organizations of all types. New advanced natur...

Published on 2/4/2025

PLAN

AI in the Public Sector (1)

1 milestone

Artificial Intelligence (AI) is changing the game for businesses and organizations of all types. New advanced natural language processing capabilities around generative AI and large language models have captured the world's imagination. These capabilities have the potential to revolutionize both the way governments interact with citizens and how the public workforce addresses society's challenges. Explore this Worldwide Learning Collection and start imagining how AI can help your public sector organization.

Published on 2/4/2025 • Created by RR Rita Reynolds

🖻 Share 🗸 🔹 Copy 🖉 Edit 🚳 Manage

Learning outcomes

- Upon completion of this plan, learners will be able to understand how AI can improve Public Sector Service Delivery.
- Upon completion of this plan, learners will be able to apply Al
- Upon completion of this plan, learners will be able to share with others



Sample NACo Plan

Invite learners

β Individuals

👁 Copy invite link 🛛 🗠 Email

x^A Groups

A learning group is a name that allows you to identify a group of learners in your progress report; learners will not see this name.

Creating a learning group generates a unique link to your plan for the specific group of learners.

Group name: NACoTest

0 🛈

👁 Copy invite link 🛛 🖾 Email







Sample NACo Plan

View progress

0 0 2 Started In progress Completed

Download this file to view a list of learners and their progress.

\pm Download CSV

The file contains the following information:

- Learner group
- Learn username
- Start date
- End date
- Items completed
- Items total



Emails that the End User taking the Course receives

You've completed the AI in the Public Sector (1) plan on Microsoft Learn

Microsoft <microsoft-noreply@microsoft.com> To ②Rita Reynolds

1) If there are problems with how this message is displayed, click here to view it in a web browser.

External Email: Do not click links or open attachments unless you recognize the sender and know the content is safe unless you are certain that this email is safe.

Microsoft

Celebrate your learning achievement

Rita Reynolds,

Well done! You've completed the AI in the Public Sector (1) plan on Microsoft Learn.

You've achieved the following learning outcomes:

- Upon completion of this plan, learners will be able to understand how Al can improve Public Sector Service Delivery.
- Upon completion of this plan, learners will be able to apply Al
- Upon completion of this plan, learners will be able to share with others

Celebrate by sharing your achievement.

You've started the AI in the Public Sector (1) plan on Microsoft Learn

Microsoft <microsoft-noreply@microsoft.com> To ⊘Rita Reynolds

(i) If there are problems with how this message is displayed, click here to view it in a web browser.

External Email: Do not click links or open attachments unless you recognize the sender and know the content is safe unless you are certain that this email is safe.

Microsoft

Continue your learning journey with this plan

← Reply ← Reply All

(:)

Rita Reynolds,

You've started the AI in the Public Sector (1) plan on Microsoft Learn.

By completing this plan, you'll achieve the following learning outcomes:

- Upon completion of this plan, learners will be able to understand how Al can improve Public Sector Service Delivery.
- Upon completion of this plan, learners will be able to apply Al
- Upon completion of this plan, learners will be able to share with others

Resume your plan today!





Next Steps

- If a county creates their own Plans, then let NACo know
- NACo will create several plans and send out on Tech Xchange
 - It does require those taking the course to create a Microsoft Account
 - This will allow NACo to track the number of users that take the accounts over until the end of June
- Goal: Is to provide online learning to county staff as part of the NACo Tech Priority of Talent, but not limited to IT <u>2025TechPriorities.pdf</u>



IT Talent Acquisition, Retention and Future of Work:

Implement strategies for retaining talent through competitive compensation, continuous leadership and staff development while fostering an engaging culture.



Closing Remarks