

Developing America's Workforce

County Roles, Barriers and Solutions - County Case Studies



Saratoga County, New York



2021 POPULATION: **237,359**
U.S. REGION: **NORTHEAST**
ARCHETYPE: **SMALLER
INDEPENDENT ECONOMIES**



*NACo Counties for Career
Success Participant*

Saratoga County is Upstate New York's fastest growing county and is rapidly adapting to becoming a hub for the semiconductor industry. Child care is a leading barrier to employment for county residents. For those working in entry-level jobs, child care tends to be unaffordable; for those working third shifts or nontraditional hours, child care can be scarce, if not nonexistent. As a result, Saratoga County workforce development providers often observe underemployment and part-time employment among working parents who cannot commit to full-time work schedules because of their child care responsibilities.

Barriers



CHILD CARE

Solutions

IN-HOME CHILD CARE

Saratoga County partners with [Brightside Up](#), a regional child care agency, to help people in the community establish licensed, in-home child care centers. The program addresses Saratoga County's shortage of accessible child care options and offers business opportunities to those looking to offer licensed child care out of their homes.



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