# Developing America's Workforce



**County Roles, Barriers and Solutions - County Case Studies** 

## **City and County of Broomfield, Colorado**



2021 POPULATION: **75,325** U.S. REGION: **WEST** ARCHETYPE: **URBAN PERIPHERY**  The consolidated City and County of Broomfield, located in the Denver-Aurora-Lakewood Metropolitan Statistical Area, is both Colorado's newest and smallest county by land area. The county is a center for technology employment with a growing population and high cost of living. As many refugees and immigrants from Ukraine and Afghanistan have resettled in the jurisdiction, these groups have been a focus of workforce development efforts.

### **Barriers**

BARRIERS FOR IMMIGRANTS, REFUGEES AND NEW AMERICANS

### Solutions

#### **REFUGEE MENTAL WELLNESS PROGRAMS**

The City and County of Broomfield recognizes that the experiences of immigration, job seeking and mental wellness are interconnected. To support immigrants and refugees in the job seeking process, the Broomfield Resettlement Task Force, a local nonprofit, uses federal grant funds to provide whole-person support, including swimming lessons, cooking lessons, women's groups, ski trips and more. These programs supplement resume writing services from county's workforce development staff.



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